



23/3/2026

## Terms of Reference: Research on Women in Agriculture

### **Project Summary**

The OIL Programme / AID 012160 – Pilot programme to strengthen gender mainstreaming in Palestine – (hereinafter referred as ‘OIL’) was approved by the Joint Committee for Development Cooperation of the Italian Ministry of Foreign Affairs and Development Cooperation on the 24<sup>th</sup> of August 2020 (decree n.53).

The Ministry of Women’s Affairs will ensure the effective implementation of good practices of gender mainstreaming in at least one of the three thematic clusters (tourism, industry and agriculture), defined by the Palestinian Authority as new areas of economic investment.

The **general objective** of the initiative is to contribute to the realization of gender equality in Palestine by strengthening institutional gender mainstreaming.

The specific objectives (SO) are:

SO1: To strengthen the capacities of the Palestinian gender equality machinery to effectively apply gender mainstreaming in the institutional processes of policy making, planning, budgeting and service provision, including with regards development cooperation interventions.

SO2: To implement gender mainstreaming in the agricultural thematic cluster by taking technology into consideration, particularly regarding the analysis, management and monitoring of qualitative and quantitative indicators.

### **Result**

1.2. Identify and launch in-depth research into the gender analysis of the agriculture cluster, to act at the macro level with the formulation of appropriate policies, and at the micro level for the implementation of interventions.

### **Activity**

1.2.1. Conduct evidence-based research on women in the agricultural sector in the West Bank focusing on gender equality and women’s involvement in productive agricultural activities with its reflection on the private and public sphere.

### **Objective**

The overall objective of this assignment is to generate high-quality evidence and gender analysis that informs policy formulation aimed at enhancing women’s participation and leadership in productive agricultural activities.



### Specific Objectives

- Analyze women's participation in the agricultural sector across selected productive activities, with attention to gender equality dynamics;
- Examine structural, institutional, and socio-economic barriers affecting women's engagement in productive agricultural activities in both the public and private spheres;
- Analyze the new SMEs law, Electronic Trade, and the new companies' law, and identify entry points to advance Women's Economic Empowerment.
- Propose interventions "business models" relevant to the unique characteristics of each Governorate (Jenin, Tulkarem, Nablus, Toubas and Salfeet)
- Provide actionable, evidence-based recommendations that directly inform policy formulation under Activity 1.2.2.

### Activity Output

It is expected that the work will provide finalized research that can inform policy makers in the future.

### Deliverables

Tasks	Target Date
1. Signing and submitting work plan.	
a. Upon signing of contract, the consultant is expected to produce a detailed work plan of the assessment, to be undertaken and in line with the project's budget and timeline.	16 <sup>th</sup> of April, 2026
2. Meeting with Project Team.	
a. Meeting with the Project Team to discuss national products, objectives, expected outcomes, etc.	20 <sup>th</sup> of April 2026
b. Submitting implementation plan.	
3. Research and consultancy report. In English Language	
a. Submission of findings. Drafting of outcomes and converting it into an implementation plan for the following activities in English language	30 <sup>th</sup> of June 2026

### Terms of Reference and Specifications

The Consultant will conduct a comprehensive evidence-based research and gender analysis on women's participation in productive agricultural activities, building on the findings of previous assessments conducted under Activity 2.4. The assignment will also include feasibility analysis and the development of preliminary business plans for selected women's business associations and women cooperatives, with the aim of generating evidence to inform policy formulation under Activity 1.2.2.



The work to be undertaken will be based on the following specifications:

1. Conduct evidence-based research focusing on women's participation in productive agricultural activities, with attention to gender equality dynamics in both the public and private spheres.
2. Analyze structural, institutional, economic, and socio-cultural barriers affecting women's engagement and advancement in agriculture.
3. Analyze the new SMEs law, Electronic Trade, and the new companies' law, and identify entry points to advance Women's Economic Empowerment.
4. Propose interventions "business models" relevant to the unique characteristics of each Governorate (Jenin, Tulkarem, Nablus, Toubas and Salfeet)
5. Produce policy-relevant findings and recommendations that directly support Activity 1.2.2.
6. Report to the designated MoWA focal point and submit all deliverables for review and approval.
7. Provide the technical expertise required to ensure the quality, credibility, and policy relevance of all outputs.

### Eligibility Criteria

To qualify for this consultancy, the candidate must meet the following requirements:

- A Master degree or higher in agriculture, economics, development studies, gender studies, or a related field.
- At least 7–10 years of proven experience in conducting evidence-based research, gender analysis, feasibility studies, and/or business planning, preferably within the agricultural sector.
- Experience working with governmental and international organizations.
- Demonstrated experience in policy-oriented research and evidence-based recommendations.
- Strong analytical, writing, and facilitation skills.

### Expected Deliverables

The consultant is expected to produce the following deliverables within the assignment's timeframe:

- Inception Report outlining the methodology, research tools, selection criteria for cooperatives/associations, and detailed workplan.
- Detailed Work Plan describing research phases, feasibility analysis steps, business plan development process, and timelines.
- Evidence-Based Research and Gender Analysis Report, covering:
  - Women's participation in productive agricultural activities;
  - Gender equality dynamics in the agricultural sector;
  - Barriers and opportunities in the public and private spheres;



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- Institutional and policy frameworks affecting women in agriculture.
  - Feasibility Analysis Reports for selected women-led economic activities.
  - Preliminary Business Plans for selected women's business associations and women cooperatives
  - Policy-Oriented Recommendations derived from research, feasibility, and business planning outputs, designed to inform Activity 1.2.2.
  - Final Consultancy Report consolidating all findings, analyses, and recommendations, ready for approval and publication by MoWA and AICS.

### **Activity Duration**

This assignment is expected to be finalized at a maximum of 30 working days, starting from 20<sup>th</sup> of April 2026 to 30<sup>th</sup> of June 2026

### **Technical Offer**

Consultant to have a strong experience in conducting nation-scale assessments and consultancies.

### **Financial Offer**

Financial offer must be submitted in a sealed envelope and includes the total cost in euros, inclusive of all types of taxes ( income tax and VAT ).

### **Submission Instructions**

Interested candidates must submit the following documents by 9<sup>th</sup> of April ,2026 at 12:00 pm

#### Technical Proposal:

- A brief proposal (maximum 2 pages) outlining:
- Understanding of the assignment.
- Methodology and approach to deliver the expected outputs.

#### Financial Proposal:

The financial offer must be submitted separately in a sealed envelope, inclusive of all taxes, detailing:

- Total consultancy fees.
- Breakdown of costs (if applicable).

#### CV:

- Detailed CV(s) of the consultant or team, highlighting relevant qualifications and experience.

#### Previous Work Samples:



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- Examples of similar assessments or reports completed by the consultant.